



Nomination Guide

Contents

About the Mollie Dyer Awards	2
Key Stages and Dates	2
Award Categories	2
Community Award	2
Youth Award	2
Employee Award.....	3
Judging Criteria	3
How to nominate	3
Terms and conditions	3
Eligibility	3
Nomination process	4
Judging and selection	4
Awards and recognition	4
Nominators' consent.....	5
Nominees' consent	5
Privacy statement	6
Privacy policy	6
Liability.....	6



VICTORIAN ABORIGINAL CHILD CARE AGENCY

340 Bell Street, Preston, Victoria 3072
PO Box 494, Northcote Plaza, Northcote, Victoria 3070

Telephone +61 3 9287 8800

Email awards@vacca.org **Website** awards.vacca.org

About the Mollie Dyer Awards

The Victorian Aboriginal Child Care Agency (VACCA) has launched three new annual awards in honour of its extraordinary founder, the late Auntie Mollie Dyer. The Mollie Dyer Awards celebrate Victorian Aboriginal peoples' excellent work in supporting Aboriginal children, young people and families to feel safe, strong and proudly connected to culture and community.

The awards will honour, respectively, an Aboriginal community member, and Aboriginal employee in the sector, and an Aboriginal young person and for their contribution to Aboriginal child and family welfare, particularly children in out-of-home care. At the awards ceremony on Friday, November 30 2018, the winners will each receive a plaque and \$3,000 for showing leadership and inspiring positive change.

Key Stages and Dates

Key stage	Date
<i>Nominations open</i>	Wednesday, July 11, 2018
<i>Nominations close</i>	Friday, September 28, 2018.
<i>Judging period</i>	October 2018
<i>Finalists announced</i>	November 5, 2018.
<i>Awards ceremony</i>	Friday, November 30 2018

Award Categories



Community Award

The **Mollie Dyer Community Award** will celebrate a Victorian Aboriginal community member who has shown leadership and inspired positive change for Aboriginal children and families, whether this is through advocacy, community engagement or personally caring for young people.



Youth Award

The **Mollie Dyer Youth Award** will celebrate the contribution of a Victorian Aboriginal young person, aged 14-18 years of age, who has lived in out-of-home care for more than 12 months. Our young people are the next generation of leaders and change makers, and we want to celebrate how deadly they are!

Employee Award



The **Mollie Dyer Employee Award** will celebrate the exceptional contribution of a Victorian Aboriginal employee working in child and family services. This could be through improving practice, raising awareness or advocating for the rights of Aboriginal children and families.

Judging Criteria

The judging panel will consider the extent to which each nominee's contribution demonstrates in relation to the specific category criteria:

- have shown leadership and inspired positive change for Aboriginal children and families in supporting Aboriginal children, young people and families to feel safe, strong and proudly connected to culture and community.

How to nominate



Terms and conditions

Please note the terms and conditions include a screening process. Please read and ensure that you understand the awards terms and conditions before completing a nomination.

- 1) A person who nominates (**nominator**) a person (**nominee**) for the Mollie Dyer Awards and submits a nomination is deemed to have accepted these terms.

Eligibility

- 2) Nominees must:
 - a) be a Victorian Aboriginal community member; and
 - b) have shown great leadership and inspired positive change for Aboriginal children and families in supporting Aboriginal children, young people and families to feel safe, strong and proudly connected to culture and community.
- 3) For the youth award:

- a. nominees must have been in out of home care (kinship, foster or residential care) for over 12 months.
 - b. Nominees must give consent to be part of this award, along with the consent of their guardian, if under 18 years old.
- 4) Nominations must focus on the specific contributions of the nominees.
- 5) A person cannot nominate themselves.
- 6) Members of the judging panel are ineligible to be a nominee.

Nomination process

- 7) Completed online nominations must be received by 5pm on Friday September 14, 2018.
 - a) Nominations received after this time will not be considered for the Awards and no responsibility will be accepted by the Department for lost, late, incomplete or incorrectly submitted nominations.
- 8) Nominations **must** include one referee which supports the accuracy and validity of the nomination and verify the contribution of the nominee or nominated team. The names and contact details for the referee must be included in the nomination. Referees must not be the nominator or nominee.
- 9) Video submissions supporting a nominee, can be uploaded as part of the nomination. This is optional and not mandatory.
- 10) Nominations will be acknowledged with a confirmation email once your nomination form has been submitted.
- 11) VACCA reserves the right to extend or change the dates of the nomination period.

Finalists

- 12) All finalists will be required to confirm their acceptance and agree to the Terms and Conditions of the awards. This will be done via email.
- 13) If a finalist does not accept the Terms and Conditions the nominee will be deemed ineligible to be considered for the Awards.

Judging and selection

- 14) A four-person judging panel will be appointed, including VACCA's CEO, a Board Member and two independent judges.
 - a) a judge may be replaced if they are unable to perform their duties as described or due to illness or alike.
- 15) The judging panel will consider all eligible nominations and rate against the criteria for the selected Award category.
- 16) VACCA reserves the right to shortlist nominees prior to the judging panel reviewing and deciding on the finalists and winners.
- 17) VACCA, and the Judging Panel may request further information or clarification from the nominator, nominee or referees regarding any nomination.
- 18) VACCA reserves the right to review the judging process and update the questions and selection criteria at their own discretion in years to come.
- 19) The Judging Panel's decision about the finalists and winners is final.

Awards and recognition

- 20) Each Mollie Dyer Awards finalist will be invited to attend the Awards ceremony which will be held on Friday November 30, 2018. Winners of the awards will be announced and presented with their prize money of \$3000 each and a plaque.
- 21) Travel reimbursement for finalists, and guardians for the youth finalists, attending the awards ceremony is up the discretion of VACCA's CEO.
- 22) The names of the Mollie Dyer Awards winners and/or finalists may be published on VACCA's website and the Mollie Dyer Awards website, social media and other media channels.
 - a) The names of finalists and winners for the youth award will not be published on the awards website, VACCA's website or social media if the young person is under 18 years of age.
- 23) VACCA reserves the right to appoint and change the date of the awards ceremony at their discretion.

Nominators' consent

- 24) By submitting a nomination, including personal information (as defined in the *Privacy and Data Protection Act 2014* (Vic) provided as part of that nomination, each nominator confirms that they consent, and has the consent of any person whose personal information is contained in a nomination, including but not limited to:
 - (a) the nominee; and
 - (b) the referee,to provide that information to VACCA, and for VACCA to disclose that personal information to other parties including, but not limited to the judging panel.
- 25) If the nominator does not agree or have the requisite consent, the nominator must not provide their personal information or the personal information of anyone else and may be unable to submit a nomination for the Awards.
- 26) Each nominator consents to VACCA using the nominator's nomination statements, name, participation in the Awards (including photograph, film and/or recording of the same) in any media for an unlimited period of time without further notification, remuneration or compensation for the purpose of promoting, publicising or marketing the Mollie Dyer Awards (including any outcome). If the nominator does not agree, the nominator must not provide their personal information or the personal information of anyone else and may be unable to submit a nomination for the Awards.

Nominees' consent

- 27) By accepting their nomination, the nominee consents to VACCA using their nomination statements and video submissions, name, image, and participation in the Awards (including photograph, film and/or recording of the same) in any media for an unlimited period of time without further notification, remuneration or compensation for the purpose of promoting, publicising or marketing the Awards (including any outcome).
- 28) Nominees' consent to VACCA using their personal information, and for VACCA to disclose their personal information to other parties including, but not limited to, the

judging panel for the purposes of conducting the Awards. If the nominee does not agree, the nominee must not accept their nomination and will be ineligible for the Awards.

a) For the winners of the youth award, consent will be sought from both the nominee and their legal guardian. Their personal information will not be used in any promotional material for the awards.

Privacy statement

29) Consistent with Victorian legislation, and VACCA's Privacy Policy we adhere to fair and reasonable information handling practices. Personal information supplied will be used by VACCA and the judging panel, for the purposes of judging nominations, selecting finalists and winners of each award, and promotion on social media and our websites. Information will not be disclosed or used for any other purpose without the express consent of the person to whom the information relates, unless otherwise required or permitted by law.

Privacy policy

30) VACCA's Privacy Policy sets out the scope and limitations VACCA adheres to when it comes to protecting both our clients and staff privacy. VACCA's Privacy Policy is available on VACCA's website and the Awards website.

Liability

31) It is intended and agreed that the conduct of the Awards shall not give rise to any legal obligations, liabilities or duties, valid or enforceable in any way against VACCA.